

Camp Lookout
Summer Camp Staff Reference Form

Holston Conference Camping & Retreat Ministries, Inc.

_____ has applied for work at Camp Lookout this summer as a _____
_____ and has given your name as a reference. It is
our intent to secure persons who possess Christian attitudes and principles, outstanding personal ability, and
leadership qualities for this specialized type of Christian service. These persons should be willing to work hard,
cooperate with peers, and work outdoors with children and youth. Please be honest, frank, and objective in your
evaluation.

This applicant has/has not waived any right she/he might have to see this evaluation.

1. In what capacity have you known the applicant? _____
2. How long have you known the applicant? _____
3. Would you employ this person in a position of leadership and responsibility in the Christian education of young
people? _____
If you have not answered yes to this question, please comment as to why:

4. Please comment on the applicant's qualities for work of this type:

Emotional maturity _____

Reliability/responsibility _____

Christian faith development _____

Faith experience/participation _____

Ability to balance stress of competing priorities _____

Tolerant of others _____

Character/integrity/morals _____

Personality _____

Ability to cooperate with co-workers _____

Leadership of children & youth _____

Outdoor/camping experience _____

Experience working with children/youth _____

Patience _____

Judgment _____

(OVER)

Flexibility/adaptability _____

Initiative _____

Tact _____

Attitude/enthusiasm/positive outlook _____

Ability to put needs of others before self _____

Determination/willingness to carry through difficult tasks _____

6. Have you ever observed this individual display any prejudice towards groups, race, or nationalities? We are an equal opportunity employer and service provider.

7. Would you want your child assigned to a camp group under this person's influence? Why or why not?

8. To your knowledge, does this person have any criminal convictions for child abuse, sex-related crimes, or have they ever been accused of any related conduct?

Please make any additional comments which might help to evaluate this candidate.

Thank you for your time and assistance.

Signature: _____

Date: _____

Position: _____

Phone: (Work) _____ (Home) _____

Mail to:

Camp Lookout
3130 Hwy 157
Rising Fawn GA 30738